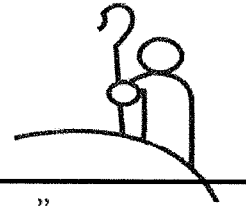


Good Shepherd Lutheran Services



"People Matter at Every Age"

800 Home Street
PO Box 747
Rushford MN 55971

Employment Reference Request

To Whom It May Concern:

The applicant named below is being considered for employment as _____
with our company.

The applicant has listed you or your organization as a former employer. In accordance
with the release signed by the applicant below, please provide the information requested
and return this form to us in the enclosed self-addressed stamped envelope.

Name of Applicant _____

Name of Former Employer: _____

APPLICANT'S AUTHORIZATION

I hereby authorize the above individual, or company to furnish Good Shepherd Lutheran
Services with any information it may have concerning me which is on record or
otherwise, and do hereby release the above individual, company, and all individuals
connected therewith, including Good Shepherd Lutheran Services, from any and all
liability whatsoever that might otherwise be incurred in furnishing such information.

Applicant Signature

Date

Reason Employment Ended: _____

Please rate the applicant in each of the following areas:

Job Skill	Excellent	Good	Average	Below Avg.	Poor
Initiative	Excellent	Good	Average	Below Avg.	Poor
Attendance	Excellent	Good	Average	Below Avg.	Poor
Conduct	Excellent	Good	Average	Below Avg.	Poor

Would you rehire the applicant? _____ Yes _____ No

Any additional comment: _____

Signature of Representative

Title

Date